

# **EXHIBIT 23C**

AGREEMENT made this 25 day of SEPTEMBER, 1978, by Alan Weiss and between Redacted - PII residing at [redacted] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

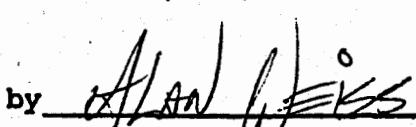
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

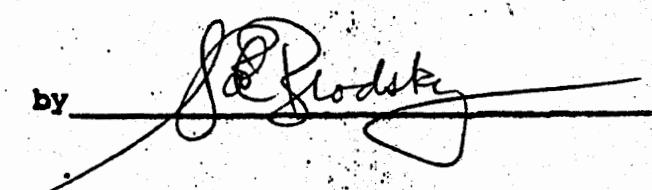
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 22 day of MAY, 1978, by  
 and between GLYNIS WEIN Redacted - PII  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Glynis Wein

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

Sol Brodsky

AGREEMENT made this 9th day of October , 1978, by  
and between Michael Weiss  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Michael Weiss

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by St. Bodek

AGREEMENT made this 10 day of October, 1978, by  
and between David Wenzel Redacted - PII  
residing at [redacted]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

MARVEL0008229

CONFIDENTIAL

AGREEMENT made this 7<sup>th</sup> day of JUNE , 1978 , by  
and between MARV WOLFMAN  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

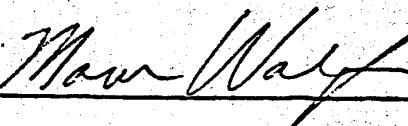
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

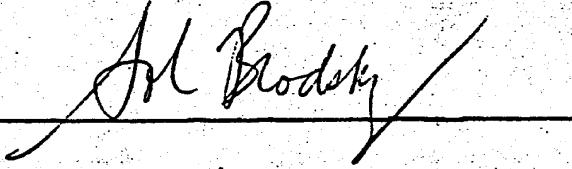
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 7<sup>th</sup> day of JUNE, 1978, by  
 and between MARV WOLFMAN  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

*Marv Wolfman*

by

*Al Brodsky*

AGREEMENT made this 7TH day of JUNE , 1978 , by  
and between MARV WOLFMAN residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

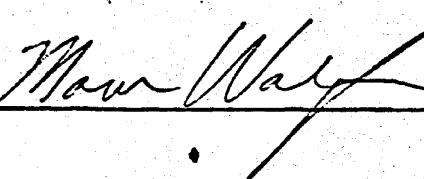
SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

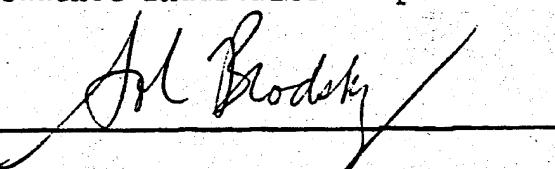
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this day of 6 June, 1978, by Richard J. Wolper  
 and between Richard J. Wolper Redacted - PII  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Richard J. Wolper

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Richard J. Wolper

Sol Brodsky

AGREEMENT made this 6/14, 1979, by  
 and between DENISE VLADIMER WOHL  
 residing at  Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Denise V. Wohl

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by Al Berdak

AGREEMENT made this day of June 6, 1978, by  
and between Andrew P. Yanchus  
residing at  Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

*Andrew P. Yanchus*

by \_\_\_\_\_

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by *Abel Brotman*

AGREEMENT made this 5<sup>th</sup> day of DECEMBER, 1978, by ~~REDACTED~~  
MARVEL and between THOMAS YEATES II, residing at REDACTED - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

Thomas Yeates II

by \_\_\_\_\_

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. B. Rodek

AGREEMENT made this 22 day of MAY, 1978, by  
and between NELSON YOMTOU  Redacted - PII  
residing at   
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Nelson Yomtou

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Al Brodsky

AGREEMENT made this 5 day of OCTOBER, 1978, by  
and between RONALD ZALME  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Ronald Zalme

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by JL Brooks

AGREEMENT made this 1st day of OCTOBER, 1979, by  
and between BRENT ERIC ANDERSON  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

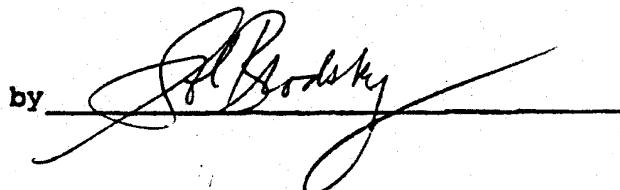
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 26 day of October, 1979, by  
 and between WALLACE WOOD Redacted - PII  
 residing at [Redacted]  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Wallace Wood

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by J. Blodick

AGREEMENT made this 7th day of April, 1979, by  
 and between YONG MONTANO (CONSTANTINO T. MONTANO JR.)  
 residing at Redacted - PII Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence Redacted - PII Tel.  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel"). Redacted - PII

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

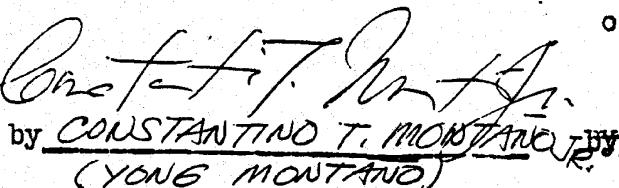
In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL for ver all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

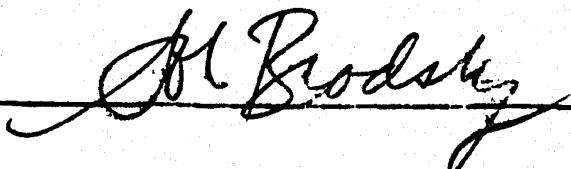
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

  
 by CONSTANTINO T. MONTANO  
 (YONG MONTANO)

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

  
Jim Brodsky

AGREEMENT made this 31 day of MAY , 1979, by  
and between EDUARDO BARRETO  
residing at  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

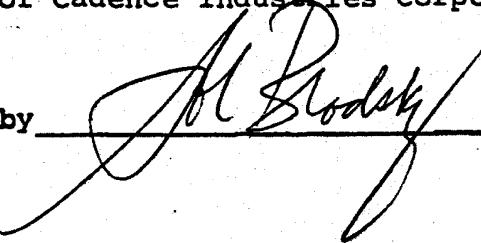
This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

AGREEMENT made this day of DEC 27, 1979, by  
and between PETER A. BRAMLEY  
residing at  Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Peter A. Bramley

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Peter A. Bramley

AGREEMENT made this 22 day of May , 1979, by  
and between Tim A Conrad  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

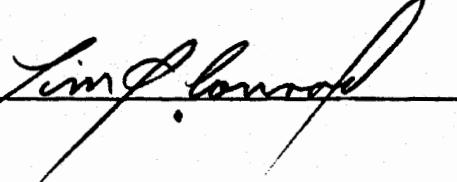
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

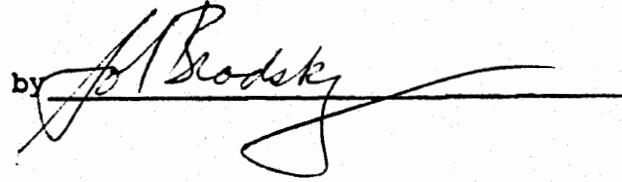
IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

AGREEMENT made this Sept 13, 1979, by  
and between Dennis B. Lewin Redacted - PII  
residing at \_\_\_\_\_  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Dennis B. Lewin

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by \_\_\_\_\_

AGREEMENT made this 14 day of JUNE, 1979, by  
and between DANIEL CRESPI <sup>Redacted - PII</sup> ~~and called~~  
residing at 100-101 10th Street  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

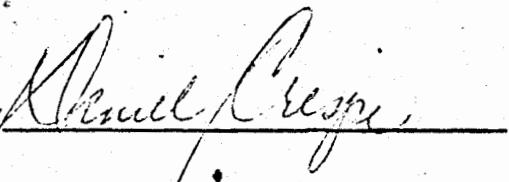
SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

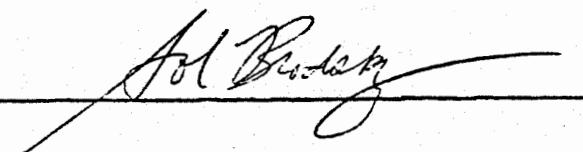
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 24<sup>th</sup> day of September, 1979, by  
and between Jack Davis Redacted - PII  
residing at Redacted  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Jack Davis

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Joe Brodsky

AGREEMENT made this 26<sup>th</sup> day of JANUARY, 1979, by  
and between STEVE DITKO, Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

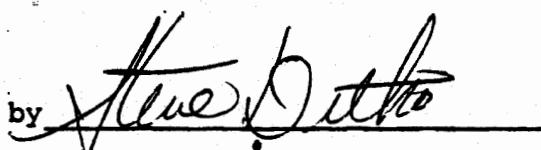
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

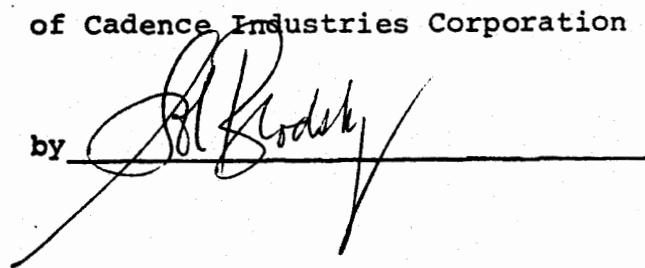
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 15<sup>th</sup> day of August, 1979, by  
and between TED EISENBERG Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER TED EISENBERG

by

By Eisenberg

X S.S.#

Redacted - PII

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Al Brodsky

AGREEMENT made this 20 day of DECEMBER, 1979, by  
and between JOEY EPSTEIN  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Joey Epstein

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Al Brodsky

AGREEMENT made this tenth day of December, 1979, by  
and between Bill Flanagan Redacted - PII  
residing at [REDACTED]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Bill Flanagan

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. L. Brooks

AGREEMENT made this day of Feb. 8, 1979, by  
and between DANIEL FINGERUTH  
residing at  Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Daniel Fingeroth

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

J. Brodsky

AGREEMENT made this 27 day of August, 1979, by  
 and between Arnoldo Francioni,  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER / Pg. "A CRAZY VIGNETTE"  
 2 pg. "SPECIALIZED READING GLASSES"  
 MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by Arnoldo Francioni

by A. Francioni

Social Security No. Redacted - PII

AGREEMENT made this 21st day of DECEMBER , 1970 , by  
and between LARRY FREDERICKS  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

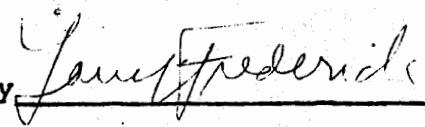
SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

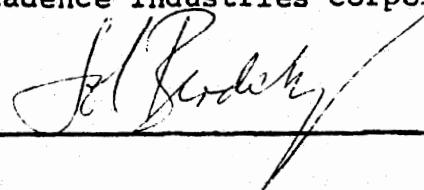
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 1 day of April, 1979, by  
and between Daniel Gutman -  Redacted - PII  
residing at   
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

X

by

Daniel Gutman

S.S. #  Redacted - PII

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Al Bolek

AGREEMENT made this 20 day of DECEMBER, 1979, by  
and between TOM HACHTMAN Redacted - PII  
residing at \_\_\_\_\_  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by \_\_\_\_\_

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by \_\_\_\_\_

AGREEMENT made this 6 day of AUGUST, 1971, by  
and between ALEX JAY [Redacted - PII]  
residing at [Redacted]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Alex Jay

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. B. Blocky

AGREEMENT made this 30<sup>th</sup> day of MAY, 1979, by  
and between Arvell Jones  
residing at  Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Arvell Jones

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by St. Brody

AGREEMENT made this 26 day of FEB, 1979, by  
and between Gil Kane  Redacted - PII  
residing at   
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  Redacted - PII  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.\*

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Gil Kane

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. Bock

*GK*  
*PSA*  
\*This agreement does not apply to or set aside the prior agreement concerning any rights to the character "Blackmark" or to any stories or art in which he is featured. "Blackmark" remains copyrighted only by Gil Kane.

AGREEMENT made this 20 day of November, 1979 by  
and between PAUL KIRCHNER SS. Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Paul Kirchner

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Joe Brodsky

AGREEMENT made this 29thday of May , 1979 , by  
and between David Anthony Kraft Redacted - PII  
residing at \_\_\_\_\_  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by David Anthony Kraft

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Sal Brosky

AGREEMENT made this 3 day of JANUARY, 1979, by  
and between ROMAS KUKALIS Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Romas Kukalis

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

M. Brotman

AGREEMENT made this 9<sup>th</sup> day of APRIL, 1979, by  
and between ANDY LAMBERTI  
residing at  Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by X Andy Lambert

S.S.#  Redacted - PII

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. B. Boddie

AGREEMENT made this 24 day of September, 1979, by  
and between DAVID MANAK  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by David J. Manak

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. Bodek

AGREEMENT made this day of FEBRUARY 2, 1979, by  
and between ROBERTA MCKENZIE  
residing at 101 W. 11th St.  
Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Roberta

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by A. Brodsky

AGREEMENT made this 7th day of April, 1979, by  
 and between YONG MONTANO CONSTANTINO T. MONTANO JR. Redacted - PII  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel"). Redacted - PII  
Redacted - PII

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such work was and is expressly agreed to be considered a work made for hire.

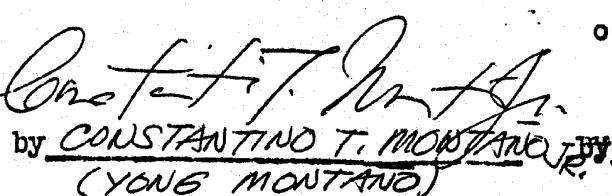
SUPPLIER expressly grants to MARVEL for ~~ver~~ all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

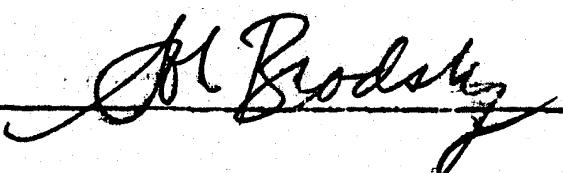
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

  
 by CONSTANTINO T. MONTANO JR. by  
(YONG MONTANO)

  
M. Brodsky

AGREEMENT made this 3 day of January , 1979 , by  
and between Peter John Palmer  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

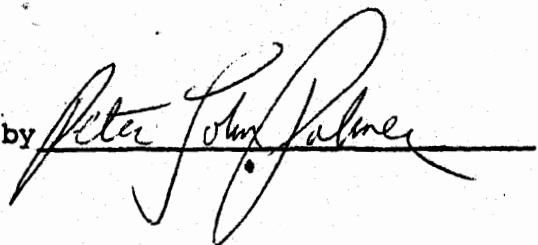
SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

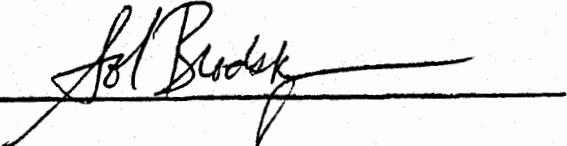
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 15 day of Oct , 1979, by  
and between MICHAEL J. PELLOWSKI  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Michael J. Pellowksi

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by H. B. Cook Jr.

AGREEMENT made this 12<sup>th</sup> day of DECEMBER, 1979, by  
and between **WENDY PINI**  
residing at **Redacted - PII**  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Wendy Pini

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

El P. Schmidt

AGREEMENT made this September, 1979, by  
and between John Pound Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by John M. Pound

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. B. Boddie

AGREEMENT made this 7 day of AG, 1979, by  
and between NESTOR REDONDO Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

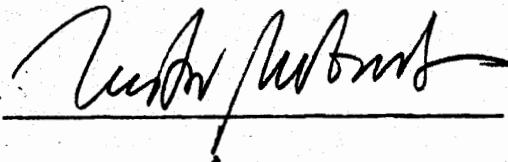
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

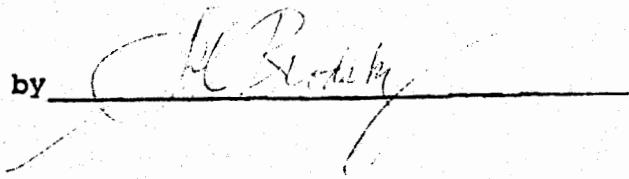
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 19<sup>th</sup> day of December, 1979, by  
and between ALEXANDER SAVIUK Redacted - PII, Redacted - PII  
residing at Redacted - PII,  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Alexander Saviuk

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by S. Brodsky

AGREEMENT made this 2 day of February, 1979, by  
 and between AL SCADUTO Redacted - PII  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Al Scaduto,

S.S.# Redacted - PII

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by J. Blodke

AGREEMENT made this 5th day of February , 1979 , by  
 and between Michael Shapiro  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

Michael Shapiro

by

Michael Shapiro

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

Joe Rodak

AGREEMENT made this 19<sup>th</sup> day of November, 1979, by  
and between JAMES SHERMAN Redacted - PII  
residing at  (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

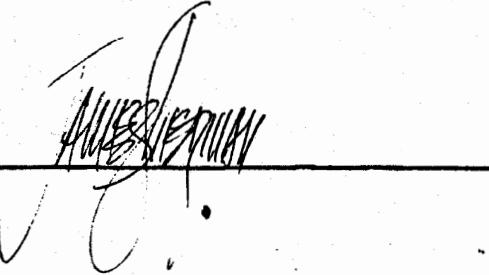
In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

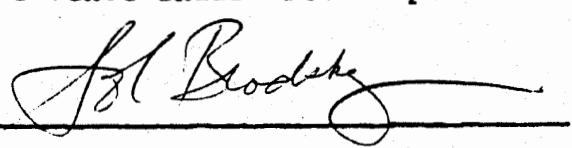
This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

25 June 79

Jim Shooter  
Marvel Comics  
575 Madison Ave.  
NYC 10022

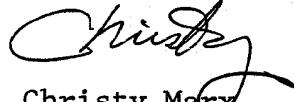
Re: "MASTER OF SHADOWS"  
Red Sonja story by Christy Marx

Dear Jim,

This letter is to confirm what I told you verbally on our telephone call, that as far as the above captioned story is concerned you may rest assured that I will abide by the basic Marvel agreement to cede you the rights.

Please see the second enclosed letter for further comments upon the contract in general.

Sincerely yours,



Christy Marx

**Redacted - PII**

P.S.

Jim - thanks for the prompt payment!

AGREEMENT made this 3 day of *January*, 19*70*, by  
and between *DAVID SIMONIS* Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

*David L. Simonis* by *J. Bodek*

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

AGREEMENT made this 30th day of October, 1979, by  
 and between Steve Skeates Redacted - PII  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Steve Skeates

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by J. B. Bodek

AGREEMENT made this 26 day of OCTOBER, 1979, by  
and between NEW SUNNAT,  
residing at  Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

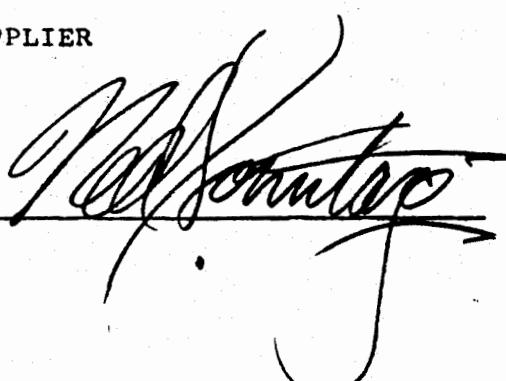
In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

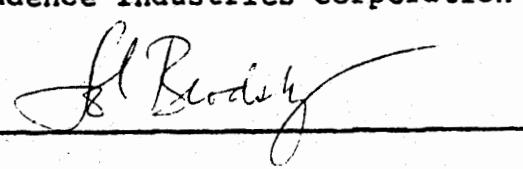
This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

AGREEMENT made this 1 day of FEBRUARY, 1979, by  
and between RICK VEITCH Redacted - PII Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Rick Veitch

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

J. Blodsky

AGREEMENT made this 20 day of December, 1979, by  
and between IRVING WATANABE Redacted - PII  
residing at \_\_\_\_\_  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Irving Watanabe

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by JL Blodgett

AGREEMENT made this 18 day of DECEMBER, 1979, by  
and between MARY WILSHIRE Redacted - PII  
residing at \_\_\_\_\_  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by

Mary B. Wilshire

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

JL Blodsky

AGREEMENT made this 26 day of October, 1979, by  
and between WALLACE WOOD Redacted - PII  
residing at \_\_\_\_\_  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Wallace Wood

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. Blodzik

AGREEMENT made this 14 day of FEBRUARY, 1979, by  
and between LINDA WELSH ZALME  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

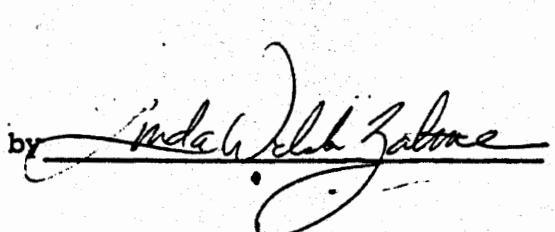
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

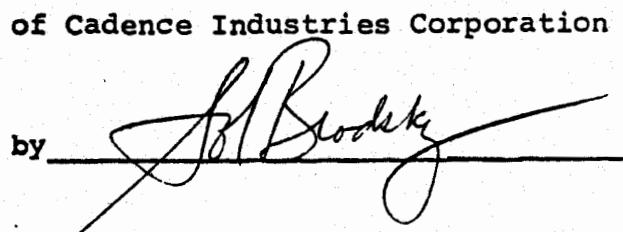
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 13<sup>th</sup> day of JUNE 1983 by  
and between ARTHUR R. ADAMS

residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Arthur Adams

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Dad

AGREEMENT made this 19 day of AUGUST 19 83 by  
and between SAMUEL AGRO

residing at

Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Samuel Agro

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Dar

Redacted - PII

AGREEMENT made this 18<sup>th</sup> day of August 1983 by  
 and between JUAN C. ALCANTARA Redacted - PII  
 residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Juan C. Alcantara

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

Dick D

AGREEMENT made this 20<sup>th</sup> day of October 1983 by  
and between Bill Anderson

residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Bill Anderson

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Dodd

88A Redacted - PII  
AGREEMENT made this 12 day of SEPTEMBER 1983 by  
and between CRAIG ANDERSON

residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Craig Anderson

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Dick B

AGREEMENT made this 3<sup>rd</sup> day of JUNE 1983 by  
and between MARK ARMSTRONG  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of  
Cadence Industries Corporation, 387 Park Avenue South, New York,  
New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes  
to have MARVEL order or commission either written material or art  
work as a contribution to the collective work known as the Marvel  
Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders  
or commissions such written material or art work on an employee-for-  
hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Mark Armstrong

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Mark Armstrong

AGREEMENT made this 8/1 day of Sept 1983 by  
and between TOM ARVIS  
residing at  **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Thomas J. Arvis, Jr.

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by David

AGREEMENT made this 10/11/1983 by <sup>3X</sup>  
 and between MARK BADGER  
 residing at Redacted - PII

## Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Mark Badger

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

JAD

AGREEMENT made this 30th day of January 1983 by  
and between MACK E. BOGLI

residing at  **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Mack E. Bogley

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Mo

date July 11, 1983  
 name Richard Bakner day of July 11, 1983 by  
 address Redacted - PII Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Richard Bakner

Richard Bakner

phone #

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Redacted

3X  
AGREEMENT made this 27<sup>th</sup> day of DECEMBER 1984 by  
and between JAMES BALDWIN

residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

AGREEMENT made this 12 day of Apr. 19 85 by  
 and between MICHAEL BARON  
 residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

✓ by Michael Baron

by Redacted

DELFINI P. BARRAS  
AGREEMENT made this 4/16 day of 1985 by  
and between

residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by DELFINI P. BARRAS

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Brooks

Redacted - PII

AGREEMENT made this 6th day of January 1983 by  
 and between Frederick Baumann  
 residing at  Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

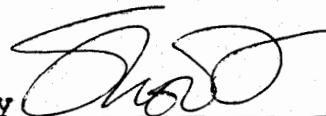
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Frederick Baumann

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by 

CONFIDENTIAL

MARVEL0008581

AGREEMENT made this 6<sup>th</sup> day of APRIL 1983 by  
and between ROBERT BOLLING

residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Robert Bolling

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Dick D

AGREEMENT made this 15 day of July 1983 by  
and between JAY BOYAR

residing at [Redacted]

Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

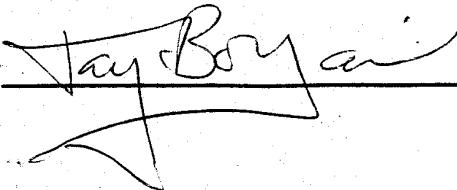
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



AGREEMENT made this 15<sup>th</sup> day of March, 1983, by  
and between Jane Bickman residing at  Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering  
from SUPPLIER written material or art work and paying therefore,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such "Work" was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the "Work", the right to use  
SUPPLIER'S name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL'S  
exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the  
benefit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Jane Bickman

55#  Redacted - PII

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by D. M. D.

AGREEMENT made this 30 day of APRIL 1985 by  
and between Margaret A. Becker  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Margaret A. Becker

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by \_\_\_\_\_

AGREEMENT made this 10 day of JA~ 19 84 by  
 and between *BEN BROWN* residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by *Ben Brown*

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by *Steve D*

3X  
AGREEMENT made this 28<sup>th</sup> day of December 1983 by  
and between BEN BROWN  
residing at  **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

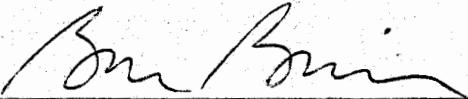
In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

SS#

**Redacted - PII**

AGREEMENT made this 25 day of May 1981 by  
and between Nancy Leigh BRAUN  
residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

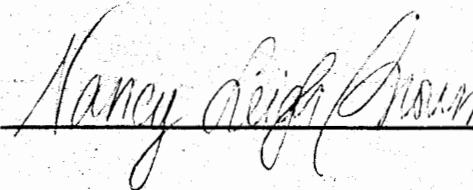
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



BT  
AGREEMENT made this 8th day of **DECEMBER** 19 **83** by  
and between **KEN BRUZENAK**

residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been ~~Ken are in the future~~ created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Ken Bruzenak

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

DW

AGREEMENT made this 5 day of OCTOBER 1984 by  
 and between **RICH BUCKLER**  
 residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER (Redacted)

OCT 8 1984

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by RICH BUCKLER

by Shod

ss # **Redacted - PII**

37

AGREEMENT made this 7th day of November 1984 by  
 and between Tim BURGARD residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Tim Burgard

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Dowd

AGREEMENT made this 7th day of FEBRUARY 1984 by  
and between Michael Chern

residing at Redacted - PII

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

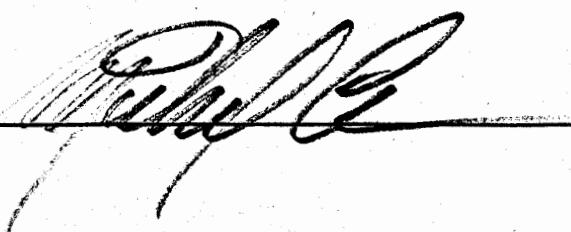
In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

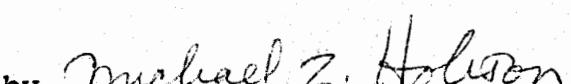
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

AGREEMENT made this 12th day of DECEMBER 19 83 by  
and between MICHAEL CUEN

residing at [Redacted - PII]

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

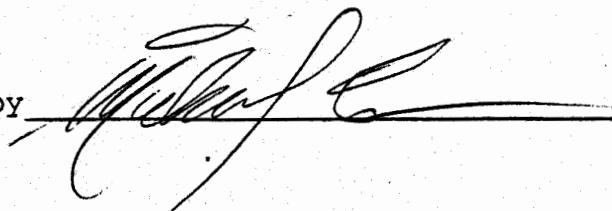
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

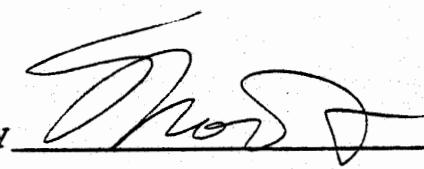
SUPPLIER

by



MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



NELSON CHIN

ss # **Redacted - PII**

AGREEMENT made this day of Jan. 26<sup>th</sup> 1983 by  
and between

residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Nelson ChinMARVEL COMICS GROUP, a division  
of Cadence Industries Corporationby D. S. D.

AGREEMENT made this 21 day of February 1984 by  
and between Don R. Christensen  
residing at **Redacted - PII**

(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 387 Park Avenue South, New York, New York 10016 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL'S commissioning and ordering from SUPPLIER written material or art work and paying therefore, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such "Work" was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the "Work", the right to use SUPPLIER'S name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL'S exclusive, complete and unrestricted ownership in and to the "Work".

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Don R. Christensen

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Michael Z. Holton